



WOMENS EDUCATION AND ECONOMIC DEVELOPMENT SOCIETY

(Movement for Empowering Women & Children)

Annual Report (2022-23)

Regd office : No.3/688, Sathiyavani Muthu Street, Gerugambakkam, Chennai - 600128
Field Office : No.29, Sri Kamatchi Avenue, Melmanagar, Mangadu, Chennai -600122

For more Info,

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Greetings from Secretary,

Dear Patrons,



It's my great honor to share our Annual Report for the year 2022-2023. WEEDS is passionate about making a difference in the lives of women, children, and communities. We believe that every person deserves the opportunity to lead a happy and fulfilling life, regardless of their circumstances. Our work is fueled by a deep sense of empathy and compassion for those who have been marginalized and oppressed. We are driven by the desire to create a world where everyone has access to education, healthcare, and basic human rights.

We are a team made up of individuals who are dedicated to the cause, who have a deep understanding of the challenges faced by the communities we work with, and who are committed to finding solutions. We are inspired by the resilience and strength of the women and children we work with, and we are to be able to support them in their journey towards empowerment and self-reliance. The work we do can be emotionally challenging at times, but the rewards are immeasurable. There is nothing quite like the feeling of seeing a woman start her own business, a child succeeds in school, or a community come together to build a better future for themselves.

This year was most amazing year for WEEDS as the family has increased with more Beneficiaries, Donors, Volunteers and Well wishers.

We are happy to present these moments in this annual report. Hope you would enjoy the report and get a clear understanding on our development and welfare activities.

Thank you all for your continued support on our journey.

**Sincerely,
Helan Joyes
Secretary**



Women's Education and Economic Development Society - (WEEDS)

WEEDS main focuses is on empowering women and children in the society for a safe & better living.

Our Focus

- **Women empowerment**
- **Children Development**
- **Educational support**
- **Social and community development**
- **Environment Development**
- **Community health Development**
- **Livelihood education to Unorganized women workers.**

Ethics of the organisation

- **Inherent Dignity of Every individual**
- **Equality of Women and Men**
- **Inclusion & Gender Equity**
- **Participation in Decision Making**
- **Transparency and Accountability**
- **Sustainability**
- **Compatibility**

Our Vision:

A Society that respects human dignity and has gender equality.

Our Mission:

WEEDS strives towards establishing just social order by building people's organisations, providing excellent education for children, empowering women and ensuring sustainable livelihood for the communities.

The Following Development Agencies from Various Countries became Partners of WEEDS :

- **Women's World Day of Prayer German Committee**
- **Habitat for Humanity India**
- **NABARD**
- **Give India**
- **MIVA**
- **Aide et Action**
- **ICICI BANK**
- **What's On India Media - Nielsen**
- **AG&P Pratham Pvt Ltd**
- **Online Giving Foundation**
- **Air India**

In Its Long Journey in the past 30 years, WEEDS got affiliated to the following networks and institutions :

- **Platform for Dalit Human Rights Watch**
- **Concern for Child Rights Network**
- **ENDIA Network**
- **Human Rights Network Foundation**
- **Dhwani Foundation**
- **Bhumi Foundation**
- **GENIE CSO's for Climate ventures (TREC - STEP)**

Focus Area of the Organisation

- **Women empowerment**
- **Child Development**
- **Educational support**
- **Social and community development**
- **Environment Development**
- **Community health Development**
- **Livelihood education to Unorganized women workers**

Overview of the Programs

Women Development program aims to empower women by providing them with access to education and training opportunities, financial literacy programs, and vocational training. We also run micro-finance programs to support women entrepreneurs in starting their own businesses and provide legal aid and counselling services to women who have experienced domestic violence and abuse.

Children Development program focuses on providing access to education, healthcare, and a safe and nurturing environment for children.

Health Development program focuses on improving the health and wellbeing of women and children. We provide access to healthcare services, including maternal and child health, and run awareness campaigns on issues such as cancer, hygiene, sanitation, and nutrition.

Community Development program is focused on improving the socio-economic status of communities in which we work. We provide infrastructure development programs such as renovating schools, and community halls, and implement livelihood development programs that provide employment opportunities for local communities.

CSR initiatives that are aimed at creating a sustainable future for all. Our initiatives includes: the Rural Students Computer Literacy and Life Skills Training Program, Environment Awareness Program, and the Government School Renovation project. These initiatives aimed to empower students with digital and life skills, raise awareness about environmental protection, and provide a safe and conducive learning environment.

We provide opportunities for students to participate in internships to gain experience in the field of social work. The internship program provides an opportunity for students to work with our team, learn from our experiences, and contribute to our efforts.

Our Impact Cycle for the year 2022 -2023:

- Women Development : Impacted 8043 women
- Children Development : Impacted 912 children
- Health Development : Impacted 1245 People
- Community Development : Impacted 1875 people

WOMEN DEVELOPMENT

Our Women Development program addresses the challenges faced by marginalized women by providing education, vocational training, and resources for their economic and social well-being. Our successful initiatives have impacted hundreds of women, empowering them to become active participants in their communities. We continue to expand our reach and impact through various programs, aiming to make a lasting difference in the lives of women.

Empowering Women through Self-Help Groups with Bank Linkage Programme:

At WEEDS, we empower women through self-help groups with bank linkage programs. We encourage entrepreneurship as a means of promoting economic independence. Our successful initiatives have helped women develop their skills and start their own businesses, ultimately leading to their economic empowerment.

Through our bank linkage program we provide loans our self-help group's women. With the support of ICICI bank we provided Rs.11,01,07,754 /- loan amounts to 175 self-help groups and with the support of INDIAN bank Rs.6,72,15,000 /- loan amounts to 92 self-help groups respectively, are taken as loans by the members of all SHGs and they use loans for their economic development (eg.To develop their small scale business). A total of 3471 women benefitted through this activity.



Creating Safe Workplaces: Training on Prevention of Sexual Harassment Act (PoSH Act 2013) :

WEEDS prioritize the safety and well-being of women in the workplace through our Creating Safe Workplaces program. Our training programs focus on the Prevention of Sexual Harassment Act 2013, creating awareness among workers and employers about its provisions and women's rights.

Partnering with over 55 companies - 174 PoSH meetings have been conducted, trained over 3500 employees and forming Internal Complaints Committees (ICC's) in all the companies. Our dynamic and interactive training sessions engage participants and educate ICC members on effectively handling sexual harassment complaints. Our efforts have made a significant impact on the lives of thousands of women, empowering them to speak out against harassment and work in safe and respectful environments.



Aari and Embroidery Training: Preserving Traditional Art and Creating Job Opportunities:

Preserving traditional art and creating job opportunities is a key focus of WEEDS. Our Aari work and Embroidery Training program trains SHG women in the skills they need to support themselves and their families. We trained three new members in the past year, increasing their economic independence and financial security.



Breaking Down Barriers: Promoting Women's Rights and Gender Equality:

WEEDS is committed to promoting women's rights and gender equality in rural communities. We have conducted awareness training programs in Mangadu and Penallur village to empower rural women through the promotion of our awareness. We work closely with local Self-Help Groups (SHGs) to organize empowerment-based training, reaching over 80 women last year.



WEEDS Tailoring Training Unit: Building Livelihoods and Confidence

Tailoring Training Unit is an important part of our efforts to promote women's economic independence and preserve traditional arts and crafts. Through this program, women from SHGs learn valuable tailoring skills that can help them generate income and support their families. Through the support of our Advisor Mr.Sridhar Ganesh we have started new tailoring unit at Kundrathur trained 14 women and in our Mangadu unit we have trained 25 women. After the completion of the training course the women will be offered with job.



Raising Awareness: Domestic Violence Prevention for Women

Internship students from Madras Christian College raised awareness on domestic violence prevention for women in Self-Help Groups (SHGs). Through this awareness programme we reached 100 women across Mangadu sub-urban and Penallur village, educating them on the signs of domestic violence and available support services. We provided a safe space for these women to share their experiences and learn how to protect themselves and their loved ones. We remain committed to empowering women and addressing the issue of domestic violence through similar initiatives in the future.



Celebrating Women: Honouring International Women's Day with WEEDS:

Every year on International Women's Day, 8th March, we celebrate the achievements of women with our Women Self-Help Group (SHG) members. This year about 850 women participated in the event, where we honor the resilience and determination of women. We showcase the rich heritage and diversity of our SHG community through cultural activities. We also recognize and reward exceptional contributions made by our SHG members towards the development of their fellow members. Our International Women's Day celebration creates a sense of belonging and recognition for women, and we are committed to empowering women and creating a world where they can thrive and flourish. The event was filled with emotions, inspiration, and a strong sense of community and solidarity amongst the women.



CHILDREN DEVELOPMENT

We invest in children's development as they are the future of our country. Our initiatives provide resources and support to underprivileged children, ensuring they have access to proper nutrition, education, and opportunities to develop their skills and interests. Through our programs, we aim to create a brighter future for our country by investing in the development of its children.

Educational Scholarship Support - Empowering Dreams through Education:

We believe every child has the right to education, but for many from low-income families, it's a distant dream. Our Educational Scholarship Support program identifies and supports students who struggle to afford their education. Last year, we supported 89 students, empowering them to focus on their studies and pursue their dreams. Education is the key to breaking the cycle of poverty, and by providing scholarships, we are creating a better future for these children and their families. Join us in changing lives through education.



School kits sponsorship - Empowering Education: Fulfilling the Wishes of underprivileged Children

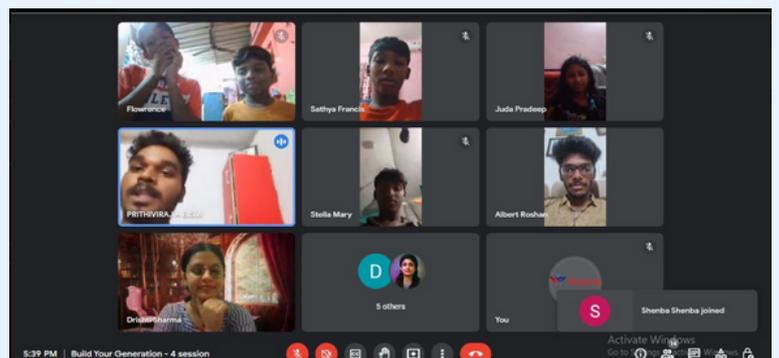
WEEDS is dedicated to fulfilling the wishes of underprivileged children by providing school kits and bicycle sponsorships. Last year, we distributed school kits, a pair of slippers, new clothes & hygiene kits to 228 students from low-income families, including those from Scheduled tribes. We also supported 7 economically weaker and scheduled tribe students with cycles who had travel very long to reach their schools. With continued support from our donors, we hope to reach even more children and make their educational journey a little smoother.



Build Your Generation - Building Future Leaders: Empowering Children

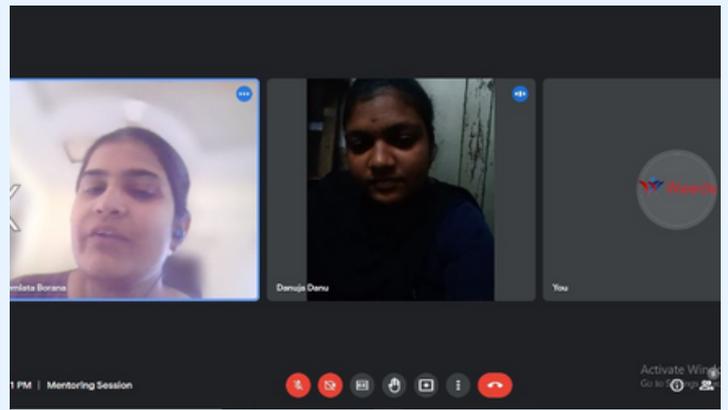
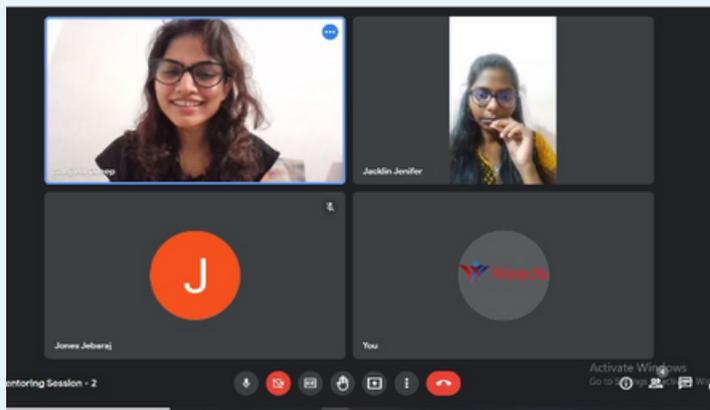
Build Your Generation is WEEDS' program aimed at building future leaders by empowering children with essential life skills. We provide online and offline training on WHO's 10 life skills. Our volunteers from various companies guide our children to help them navigate through the challenges of life.

Last year we have provided life skill training sessions both online and offline to equip students with essential skills that are crucial for personal and professional growth. Our online sessions supported 53 scholarship students, covering WHO's 10 life skill topics. We also conducted offline sessions for 350 students from government schools, focusing on personal hygiene, self-awareness, creative & critical thinking, decision making, empathy, leadership, and teamwork. Our goal is to empower students with the necessary skills to navigate through life's challenges and become confident individuals.



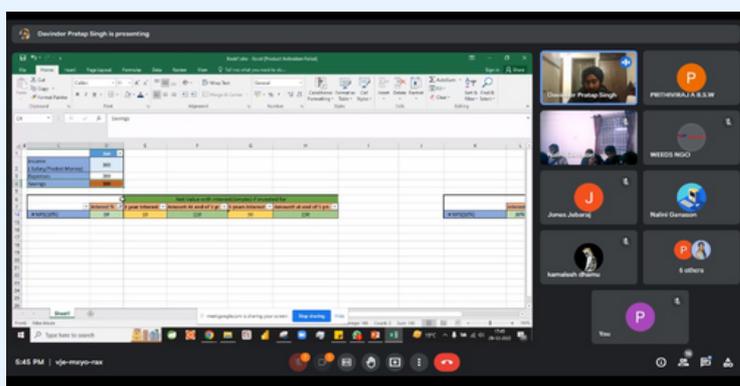
Guiding Young Minds: Mentoring for a Brighter Future:

We offer online mentoring to our scholarship students, from class 11th standard to college final year, to help them navigate challenges and excel in their chosen fields. Our mentors are experienced professionals from various corporates who volunteer with us to guide and inspire our students. Last year our volunteers have mentored 20 students through this program. This session has helped our students to choose better career for them.



Empowering Futures through Financial Literacy:

WEEDS believes that education should equip students with practical skills that enable them to lead successful, independent lives. That's why we offer an online financial literacy training program to our scholarship students, who often lack exposure to financial management and planning. Through our program, we cover budgeting, saving, investing, and financial planning, enabling our students to make informed decisions and avoid financial difficulties in the future. We have seen our students prioritizing expenses and managing finances better. Over 50 students have benefited through this programme.



illuminating Futures - Evening Tuition Centre:

WEEDS' Evening Tuition Center at Penallur village is a testament to our commitment to providing quality education to underprivileged students. We identified 40 students from grades one to ten and provided them with personalized evening tuition classes. Our experienced teachers not only helped the students with their studies but also boosted their confidence and motivation to learn. The impact of our initiative was evident in the students' progress and enthusiasm towards their education. Our centre became a place where young minds could thrive and explore their potential.



Nourishing Minds - Providing Nutrition:

In Thandalam village, we provide weekly nutritious meals to 75 students studying 10th std from low-income families. Our program ensures that the students have access to healthy and balanced meals, which help them to focus better in class and perform better academically. The program has also fostered a sense of community and gratitude among the students and their families. Our goal is to continue and expand this program to reach more students in need and ensure that every child has access to healthy food, regardless of their socio-economic background.



HEALTH DEVELOPMENT

WEEDS has been providing affordable primary healthcare camps to low-income and underprivileged communities in rural and suburban areas of Tamil Nadu for over two decades. Our aim is to create awareness about various health issues, provide medical consultation, and distribute essential medicines to those in need. We also conduct health camps in remote and inaccessible areas, reaching out to people who have never had access to healthcare before. Our mission is to make healthcare accessible to the poorest and most deprived people in the community.

Bladder Cancer Awareness Program

WEEDS in collaboration with World Bladder Cancer Patient Coalition organized a Bladder Cancer awareness program in Mangadu and Kundrathur Panchayat, empowering 525 rural women with knowledge about the early signs and symptoms of bladder cancer, the importance of regular check-ups, and available treatments and support services. Our aim is to break the stigma and barriers associated with seeking healthcare services in rural areas and empower women to take control of their health.



Promoting Health and Hygiene among Communities:

Health and hygiene are basic rights that everyone should have access to. To promote this, we organized a Health and Hygiene Development awareness program among Public welfare workers from Gerugambakkam Village Panchayath and to Tribal communities. The program provided essential hygiene products and education to 177 beneficiaries and raised awareness about maintaining good hygiene practices, especially during the COVID-19 pandemic. Our goal is to improve the overall well-being of vulnerable populations and inspire others to join us in creating a healthier and more hygienic future.



Nurturing the Health of Future Generations: Health Camp Initiative

In collaboration with Air India Limited we organized a Health Camp Initiative at a government school in Mangadu, providing menstrual hygiene, dental care, general health awareness to students in grades 6th to 9th and stress relief activities to class 10th students.. Our goal is to nurture good health habits from a young age and create a supportive environment for students to learn about the importance of their health. The program reached 543 students, providing essential knowledge about health and hygiene practices to help them lead healthier and happier lives.



COMMUNITY DEVELOPMENT

WEEDS is committed to community-based action programs that uplift marginalized communities in the areas we serve. By collaborating with local organizations and community members, we create sustainable solutions to their challenges. Our programs demonstrate our commitment to creating a positive impact in their lives.

Bringing Joy to Young Minds:

Last year, we distributed playing kits to the young children of Gerugambakkam Anganwadi School as part of our community development program. These kits included toys, games, and sports equipment to aid in the cognitive and physical development of the children. Our aim was to provide a healthy and positive environment for the children to play, learn and grow. We believe investing in the development of these young children is a step towards building a brighter future for our communities.



CSR INITIATIVES

Bridging the Digital Divide in Rural Communities: Rural Students Computer Literacy and Life Skills Training Programme:

WEEDS has initiated the Rural Students Computer Literacy and Life Skills Training Programme to provide computer literacy and life skills training to over 250 rural students annually for the next five years. With the support of Nielsen What's On India Media Pvt Ltd and individual donors, we have established computer lab facilities in two middle schools in Karasangal and Anthanacherry village from Kundrathur Block, Kancheepuram District, Tamilnadu, India. This initiative is helping to bridge the digital divide in rural communities and reflects our commitment to empowering these communities with the tools they need to succeed.



Cultivating a Greener Future: WEEDS and AG&P Collaborate for an Environment Awareness Program

WEEDS and AG&P have joined hands to promote environmental awareness and sustainability through a joint initiative. The project was launched on Environmental Day with a walkathon held in Chennai, where over 125 employees from AG&P participated and were educated about the importance of environmental conservation and sustainable practices. WEEDS distributed saplings to all participants to promote the planting of trees and preservation of natural resources. The Environment Awareness Program is part of AG&P's CSR initiatives, and WEEDS is honoured to partner with them towards building a greener and more sustainable future.



Brightening Up Education: Renovation of Government School in Manthagal Village:

WEEDS is thrilled to announce the completion of its Government School Renovation project in Manthagal Village, Ranipet District. The project aimed at improving the learning environment for students by upgrading the infrastructure of the school. This project not only improved the physical infrastructure of the school but also had a positive impact on the morale of the students and teachers. The renovation instilled a sense of pride in the school, and students were more enthusiastic about coming to school, knowing that they were studying in a clean and bright environment.

INTERNSHIP & FIELDWORK OPPORTUNITIES FOR SOCIAL WORK STUDENTS

We offered Internship/Fieldwork Programme to young students to provide them with hands-on experience in community-based work, preparing them for their future roles as empathetic citizens. We had 05 students from Mar Gregorious Arts and Science College, 05 students from Madras Christian College, and 04 students from Sree Narayana Guru College of Arts and Science, Kerala, who were selected for the program.

Our interns were trained in a range of activities, including proposal writing, raising funds for causes, organizing community programs, and implementing projects. Additionally, we collaborated with various colleges and provided necessary guidance, mentoring, and support for their success. We also welcomed 30 students from MCG and 08 students from WCC colleges for an observation visit, giving them an opportunity to observe our ongoing projects and initiatives.



DONORS

Our grateful to all our Individual donors for supporting us to reach more women & children. And thankful to all the volunteers involved in teaching WHO Lifeskills, Financial Literacy & Mentoring students

Pavithra Rajendran
Hussain Ezzi
Kalyan Pathak
Riya
James Kelly
Sheetal Chauhan
Ullas Gargi
Kevin Christopher
Mohamed Nizar
Parkavi Nandhagopalan
Lokeshwaran Sivakumar
Praveen Kumar
Gandhirajan N
Arun Valliappan swarnam
Karpagaraj Mariappan
Shruthi Poddaturi
Santhosh Bala Hari Krishnan
Sridhar Ganesh (WEEDS Advisor)
Eucharista Mary
Rohini Srinivasa
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Vishal Modi
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Subham Sinha
Hemavathi Kompala
Karthikeyan Sekar
Swati Harishprasad Tiwari
Aastha Kar
Heera Kurian
Ruth Majumdar
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Poonam Mahato
Shivin Raja
Archana Nedumaran
Shruti Yadav
Simant S
Pankaj Sharma
Pardeep Aggarwal
Srinivas Ashok Kumar
Hariekumar Sakthivel
Muthupandi Alagarsamy
Shailendra Tiwari
Joydeep Biswas
Alexino Jose

DONORS

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Sophie Rassat
Eoghan Griffin
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Erin O'Donovan
Clement Derisbourg
Maria Bleier
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Deborah Palmyre
Sachin Yadav
Amol Pai

FINANCIALS

WOMENS EDUCATION AND ECONOMIC DEVELOPMENT SOCIETY -REGD .No.154/89
No.3/688, Dr.SATHIYAVANIMUTHU STREET, GERUGAMBAKKAM, CHENNAI -600128

INCOME & EXPENDITURE FOR THE YEAR ENDED 31ST MARCH 2023

PARTICULARS	SCH NO	YEAR ENDED 31.03.2023	YEAR ENDED 31.03.2022
INCOME			
		Rs. P	Rs. P
ADMIN FUNDS RECEIVED	9	28,32,709.00	26,27,773.00
DONATIONS RECEIVED	10	32,99,727.60	18,46,870.70
OTHER INCOME RECEIVED:-	11	2,62,974.64	1,86,382.00
		63,95,411.24	46,61,025.70
EXPENDITURE			
SHG ACTIVITIES	12	10,88,095.00	10,80,680.00
WOMEN'S RIGHTS AWARENESS PROGRAM	13	5,02,881.90	5,72,331.84
GENERAL PROGRAM & COORDINATION	14	36,92,741.00	23,00,687.15
ADMINISTRATION EXPENSES	15	6,02,897.12	5,05,077.22
DEPRECIATION	16	1,00,621.59	63,787.52
		59,87,236.61	45,22,563.73
Excess of Income Over Expenditure		4,08,174.63	1,38,461.97

For WOMENS EDUCATION AND ECONOMIC DEVELOPMENT SOCIETY AS PER OUR AUDIT REPORT OF EVEN DATE For J.K. RAMASWAMY AND ASSOCIATES, CHARTERED ACCOUNTANTS



FRN : 002972S

(J.K. RAMASWAMY)

PROPRIETOR

M.No 029042

TRUSTEE TRUSTEE
PLACE : CHENNAI,
DATE : 29.07.2023

RECEIPTS & PAYMENT ACCOUNT FOR THE YEAR ENDED 31ST MARCH 2023

PARTICULARS	YEAR ENDED 31.03.2023	YEAR ENDED 31.03.2022
RECEIPTS		
	Rs. P	Rs. P
CASH & BANK (OPENING BALANCE)	1,83,861.34	66,611.85
DONATIONS RECEIVED	32,57,021.60	18,46,870.70
OTHER INCOME RECEIVED	2,62,974.64	1,85,782.00
ADMIN FUNDS RECEIVED- ICICI	28,92,468.00	24,96,373.00
REPAYMENT RECEIVED	1,05,500.00	1,75,000.00
	67,01,825.58	47,70,637.55
PAYMENTS		
FIXED ASSETS (ADDITIONS)	1,74,838.00	1,58,500.00
SELF HELP GROUPOUP ACTIVITIES	10,83,095.00	10,00,680.00
WOMEN'S RIGHTS AWARENESS PROGRAM	5,02,881.90	5,72,331.84
GENERAL PROGRAM & COORDINATION	36,92,741.00	22,53,187.15
ADMINISTRATION EXPENSES	5,96,897.12	5,02,077.22
OTHERS	4,12,902.00	1,00,000.00
CASH & BANK (CLOSING BALANCE)	2,38,470.56	1,83,861.34
	67,01,825.58	47,70,637.55

For WOMENS EDUCATION AND ECONOMIC DEVELOPMENT SOCIETY AS PER OUR AUDIT REPORT OF EVEN DATE For J.K. RAMASWAMY AND ASSOCIATES, CHARTERED ACCOUNTANTS



FRN : 002972S

(J.K. RAMASWAMY)

PROPRIETOR

M.No 029042

TRUSTEE TRUSTEE
PLACE : CHENNAI,
DATE : 29.07.2023

BALANCE SHEET AS AT 31ST MARCH 2023

PARTICULARS	SCH NO	YEAR ENDED	YEAR ENDED
		31.03.2023	31.03.2022
LIABILITIES			
		Rs. P	Rs. P
CAPITAL FUND ACCOUNT	1	20,94,393.79	16,86,219.16
SECURED LOANS	2	-	-
UNSECURED LOANS	3	48,58,272.00	48,58,272.00
CURRENT LIABILITIES & PROVISIONS	4	35,500.00	1,30,500.00
		69,88,165.79	66,74,991.16
ASSETS			
FIXED ASSETS	5	5,47,763.23	4,73,546.82
INVESTMENTS	6	48,58,272.00	48,58,272.00
CURRENT ASSETS, LOANS & ADVANCES	7	13,43,660.00	11,59,311.00
CASH & BANK	8	2,38,470.56	1,83,861.34
		69,88,165.79	66,74,991.16

For WOMENS EDUCATION AND
ECONOMIC DEVELOPMENT SOCIETY

AS PER OUR AUDIT REPORT OF EVEN DATE

For J. K. RAMASWAMY AND ASSOCIATES,

CHARTERED ACCOUNTANTS

FERN : 002972S



TRUSTEE TRUSTEE
PLACE : CHENNAI,
DATE : 29.07.2023

K. RAMASWAMY)
PROPRIETOR
M.No 029042

It's not about **how much** you do,
but **how much love** you put into
what you do that **counts**.

- Mother Teresa





OUR CONTACT

Reg Office : No.3/688, Sathiyavani Muthu street, Gerugambakkam,
Chennai - 600128

Field Office : No.29, Sri Kamatchi Avenue, Melmanagar, Mangadu,
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Contact : +91 9003052052, 9791118831, 9952028724

